

2023 ACSH ANNUAL CONFERENCE
MERITOCRACY. INTEGRITY. INNOVATION
PRELIMINARY AGENDA



17-19 May 2023 (Wednesday - Friday)



on-site and on-line



Academy of Public Administration under the President of Republic of Kazakhstan



33a Abay Avenue, Astana, Kazakhstan

Day One – 17 May 2023, Wednesday	
09:00 - 09:30	Registration
09:30 - 11:00	<p>Opening – Plenary Session: 10 years of Partnership for Excellence</p> <p>Location: Round Hall Virtual attendance: Connection link Meeting ID: 819 8888 5751 Passcode: 113355</p> <ul style="list-style-type: none"> • Mr. Alikhan BAIMENOV, Chairman, Steering Committee, Astana Civil Service Hub • H.E. Mr. Larbi DJACTA, UN Under-Secretary-General, Chairman, UN International Civil Service Commission • Mr. Darkhan ZHAZYKBAYEV, Chairman, Agency for Civil Service Affairs, Kazakhstan • Representative, Ministry of Foreign Affairs, Kazakhstan • Mr. Askhat ZHUMAGALIULY, Chairman, Anti-Corruption Agency, Kazakhstan • Ms. Katarzyna WAWIERNIA, Resident Representative, United Nations Development Programme in Kazakhstan • Prof. Pan Suk KIM, Member, International Civil Service Commission; former Minister, Ministry of Personnel Management (MPM), Republic of Korea; International Director, American Society for Public Administration (ASPA); Member, ACSH Steering Committee; former President, Asian Association for Public Administration (AAPA) • H.E. Mr. Joohyeon BAIK, former Ambassador, Embassy of the Republic of Korea to Kazakhstan • Dr. Alex B. BRILLANTES, Secretary-General, The Eastern Regional Organization for Public Administration (EROPA) Professor Emeritus, University of the Philippines, National College of Public Administration and Governance, Philippines

	<ul style="list-style-type: none"> • Dr. George K. SCOTT, Secretary-General, African Association for Public Administration and Management • Mr. Benjamin ABALOS, Secretary (Minister), Department of Interior and Local Government, Republic of the Philippines • Mr. Aaly KARASHEV, Deputy of Jogorku Kenesh, Kyrgyz Republic • Mr. Vafadar MISIROV, Executive Director of the State Examination Center of the Republic of Azerbaijan • Mr. Yerlan ABIL, Rector, Academy of Public Administration under the President of the Republic of Kazakhstan • Ms. Elsa PILICHOWSKI, Director, Public Governance Directorate, Organisation for Economic Cooperation and Development (online) • Mr. William SHIELDS, Executive Director, ASPA, USA (online) • Ms. Dima AL-KHATIB, Director, United Nations Office for South-South Cooperation (UNOSSC) (online)
11:00 - 11:20	Coffee Break
11:20 - 12:30	<p>Keynote presentations: Insights and Reflections</p> <p>Location: Round Hall Virtual attendance: Connection link Meeting ID: 819 8888 5751 Passcode: 113355</p> <p>Chair: ACSH Representative</p> <p>Speakers:</p> <ul style="list-style-type: none"> • Dr. Pan Suk KIM, Member, International Civil Service Commission; former Minister, MPM, Republic of Korea; International Director, ASPA; Member, ACSH Steering Committee; former President, AAPA <i>Core Competencies to Cope with the Challenges from a BANI World</i> • Mr. Victor GUZUN, Managing Partner, Guzun Consulting, Estonia; Digital Policies Expert, Institute for European Policies and Reforms, Moldova <i>Whole-of-Society Digital Transformation – an Essential Prerequisite in Enhancing Meritocracy, Integrity, and Innovation</i> • Mr. Rex FACER, President, the Facer Management Consulting, USA <i>Leadership Lessons for Challenging Times</i> • Mr. Drago KOS, former Chair, OECD Working Group on Bribery in International Business Transactions; former Chairman, Council of Europe’s Group of States against Corruption (GRECO) <i>Corruption as a Threat to Functioning Public Administration</i> <p>Q&A and discussion</p>
12:30 - 13:45	Lunch Break

13:45 - 15:45 ¹	<p>Panel 1: Meritocracy in action: best practices and the experience of the ACSH participating countries</p> <p>Location: Red Hall Virtual attendance: Connection link Meeting ID: 829 3792 6191 Passcode: 999000</p> <p>Chair: Ms. Gulmira Raissova, Chairperson, HR Association Qazaqstan, Kazakhstan</p> <p>Keynote (30 min):</p> <ul style="list-style-type: none"> • Mr. Peter VANDENBRUAENE, Advisor-General, Manager Key Skills Development, Head, International Relations, Federal Public Service Policy, and Support (BOSA), Belgium <i>Meritocracy in Action: Best Practices and Experiences from the Belgian Federal Public Service</i> <p>Speakers:</p> <ul style="list-style-type: none"> • Mr. Ji-Yun CHUN, Director-General, Research & Development Center, National Human Resources Development Institute, Republic of Korea <i>The Merit-Based Personnel Management in the Korean Government</i> • Mr. Azamat ZHOLMANOV, Deputy Chairman, Agency for Civil Service Affairs, Kazakhstan <i>Presentation title – tbc</i> • Ms. Nataliia ALIUSHYNA, Head, National Agency on Civil Service, Ukraine (online) <i>Presentation title – tbc</i> • Prof. Ahmed Shafiqul HUQUE, Professor, Department of Political Science, McMaster University, Canada <i>Presentation title – tbc</i> • Prof. James L. PERRY, Distinguished Professor Emeritus, Indiana University, USA (online) <i>What Does the Evidence Tell Us About Merit Principles and Government Performance?</i> <p>Q&A and discussion</p>
15:45 - 16:00	Coffee Break

¹ Workshop: Change Management for Digital Transformation – in parallel for two days. Please see the special separate programme.

<p>16:00 - 17:45</p>	<p>Panel 2: Presentation of ACSH's recent research products</p> <p>Location: Red Hall Virtual attendance: Connection link Meeting ID: 829 3792 6191 Passcode: 999000</p> <p>Chair: Ms. Tolkyn Omarova, Project Expert in Research, ACSH</p> <p>Speakers:</p> <ul style="list-style-type: none"> • Prof. Pan Suk KIM, Member, International Civil Service Commission; International Director, ASPA; Member, ACSH Steering Committee <i>Securing Talent: Contemporary HRM Practices for the Recruitment, Selection, and Promotion of Civil Servants</i> • Mr. Rex FACER, President, Facer Management Consulting, USA <i>Lessons from the Compensation Practices of United States National and Subnational Governments</i> • Dr. Saltanat JANENOVA, Lecturer, University of Bristol; Professor, Academy of Public Administration, Kazakhstan <i>Behavioural Public Policy: Opportunities and Challenges</i> • Mr. Drago KOS, former Chair, OECD Working Group on Bribery in International Business Transactions <i>Post-Socialist Countries Preventing and Fighting Corruption</i> • Ms. Ainur MAZHITOVA, Deputy Director, Public Opinion Research Institute, Kazakhstan <i>Methodology of Sociological Research "Public Monitoring to Measure the Level of Satisfaction of the Population with the Quality of Socially Significant Services"</i> • Mr. Margulan ZHUMAGALI, Expert, Presidential Administration Delivery Unit; Consultant and Trainer, IPMA, Kazakhstan <i>Presentation title – tbc</i> • Mr. Azamat BEKPEROV, National Expert, Kazakhstan <i>Research on De Bureaucratization</i> • Dr. Sholpan YESSIMOVA, Professor, Astana IT University, National Expert, Kazakhstan <i>Analysis of Educational Programs of Universities of Kazakhstan on "Public and Local Administration"</i> • Mr. Panos LIVERAKOS, Research and Knowledge Management International Consultant, ACSH <i>A Comparative Review of Public Sector Compensation Systems; Open [Government] Data Policies and Practices: Select Country Cases</i> <p>Q&A and discussion</p>
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Day Two – 18 May 2023, Thursday	
09:30 - 10:00	Registration
10:00 – 11:30	<p>Panel 3: Prevention of Corruption and Promotion of Ethics in the Civil Service: Best Practices and Unique Cases</p> <p>Location: Red Hall Virtual attendance: Connection link Meeting ID: 829 3792 6191 Passcode: 999000</p> <p>Chair: Mr. Drago Kos, former Chair, OECD Working Group on Bribery in International Business Transactions Co-chair: Mr. Dmitriy Malakhov, First Deputy Chairman, Anti-Corruption Agency, Kazakhstan</p> <p>Keynote (20 min):</p> <ul style="list-style-type: none"> • Mr. Robert ŠUMI, Chief Commissioner, Commission for the Prevention of Corruption, Slovenia <i>Is Integrity Important for Honest People Only?</i> <p>Speakers:</p> <ul style="list-style-type: none"> • Mr. Benjamin ABALOS, Secretary (Minister), Department of Interior and Local Government, Republic of the Philippines <i>Presentation title – tbc</i> • Prof. Zhu LINGJUN, Professor, Head, Anti-Corruption Research Centre, China National Academy of Governance, China <i>Experience and Inspirations of the CPC's fight with Corruption in the New Era</i> • Mr. Sayan AKHMETZHANOV, Head, Prevention Service, Anti-Corruption Agency, Kazakhstan <i>Presentation title – tbc</i> • Dr. Shiladitya CHAKRABORTY, Professor, Department of Political Science University of Kalyani, India (online) <i>Policy Reforms for Improving the Operational Impartiality of the Central Bureau of Investigation</i> <p>Q&A and discussion</p>
11:30 – 11:45	Coffee Break
11:45 – 13:30	<p>Panel 4: Building effective communications</p> <p>Location: Red Hall Virtual attendance: Connection link Meeting ID: 829 3792 6191 Passcode: 999000</p> <p>Chair: Ms. Sabina Mendybayeva, Communications Specialist, UNDP in Kazakhstan</p> <p>Speakers:</p> <ul style="list-style-type: none"> • Ms. Kalamkas YESSIMOVA, Analyst, Research Methodologist, Public Opinion Research Institute, Kazakhstan

	<p><i>Channels of Communication of State Bodies with the Population: Methodology and Methods of Research</i></p> <ul style="list-style-type: none"> ● Ms. Ani SIRBILADZE, Co-Founder, DGTL Agency, Georgia <i>Social Media as a Communication Bridge between Citizens and Government Agencies</i> ● Mr. Aibek SMADIYAROV, Deputy Chairman, International Information Committee; Press Secretary, Ministry of Foreign Affairs, Kazakhstan <i>Effective Communication Channels: Press Services of State Bodies and Citizens</i> ● Mr. Erlan MUSTAFIN, Head, National Center for Training and Organizational Psychology; Guest Lecturer, Academy of Public Administration, Kazakhstan <i>The Role of Training Civil Servants for Effective Interaction with the Citizens</i> ● Mr. Bekzat RAKHIMOV, Director, Department of the State and Public Communication Development, Ministry of Information and Social Development, Kazakhstan <i>Mechanisms of Implementation of the Principles of the "Listening State"</i>
13:30 – 14:30	Lunch Break
14.30 – 16.30	<p>Roundtable 1: Cultural and civilizational aspects of the development of public administration: from Lagash and Al-Farabi to the present day</p> <p>Location: Red Hall Virtual attendance: Connection link Meeting ID: 829 3792 6191 Passcode: 999000</p> <p>Chair: Mr. Alikhan Baimenov, Chairman, Steering Committee, ACSH Co-chair: Mr. Darkhan Zhazykbayev, Chairman, Agency for Civil Service Affairs, Kazakhstan</p> <p>Speakers:</p> <ul style="list-style-type: none"> ● Dr. Aliya MASSALIMOVA, Vice-Rector for Scientific Activity, Academy of Public Administration, Kazakhstan <i>Philosophy of State Administration of Al-Farabi</i> ● Ms. Aziza UMAROVA, Founder and CEO, SmartGov consulting, Uzbekistan <i>Fundamentals and Principles of Public Administration, Presented in Temur's Codes</i> ● Mr. Maxat KHALYK, National Expert; Lecturer, Ryskulov Kazakh Economic University, Kazakhstan <i>National Economic Model of Alikhan Bokeikhan</i> ● Dr. Abdulvahap KARA, Professor, Mimar Sinan Fine Arts University, Turkey <i>Mustafa Chokai's Ideas on the Characteristics of State</i>

	<p><i>Governance in Central Asia</i></p> <ul style="list-style-type: none"> • Dr. Botagoz RAKISHEVA, Research Consultant, Project Director, Public Opinion Research Institute, Kazakhstan <i>The Influence of National Culture on the Formation of Institutions and Management Decision Making</i> • Mr. Christian HAERPFER, President, World Values Survey Association; Research professor, University of Vienna, Austria (online) <i>Presentation title – tbc</i> <p>Q&A and discussion</p>
<p>Day Three – 19 May 2023, Friday</p>	
09:00 - 09:30	Registration
09:30 - 11:00	<p>Panel 5: Digitalisation in HR</p> <p>Location: Red Hall Virtual attendance: Connection link Meeting ID: 829 3792 6191 Passcode: 999000</p> <p>Chair: Ms. Maia Dvalishvili, Deputy Head, Civil Service Bureau of Georgia – tbc</p> <p>Speakers:</p> <ul style="list-style-type: none"> • Mr. Jongmin LEE, Deputy Director, Ministry of Personnel Management, Republic of Korea <i>Introduction of e-HRM system of the ROK</i> • Ms. Ainura SERGAZIYEVA, Deputy Chairperson, Agency for Civil Service Affairs, Kazakhstan <i>Digitalization of HR-processes Based on the "E-Kyzmet" Information System</i> • Mr. Mederbek ISRAILOV, Head, International Cooperation and Training Department, Agency for Civil Service and Local Self-Governance Affairs, Kyrgyzstan <i>Human Resource Information System "e-Kyzmat"</i> • Mr. Botu ALIMOV, Head, Department of Human Resources and Capacity Development, Agency for the Development of Public Service, Uzbekistan <i>Modern Methods of Managing Human Resources. Practice of the Republic of Uzbekistan</i> • Mr. Furkat AZIMOV, HR Business Partner JSC «Air Astana», Kazakhstan <i>Presentation title – tbc</i> <p>Q&A and open discussion</p>
11:00 - 11:15	Coffee Break

<p>11:15 - 13:00</p>	<p>Roundtable 2: Teaching public administration and public policy: sharing good practices</p> <p>Location: Red Hall Virtual attendance: Connection link Meeting ID: 829 3792 6191 Passcode: 999000</p> <p>Moderator: Dr. Saltanat Janenova, Lecturer, University of Bristol; Professor, Academy of Public Administration, Kazakhstan</p> <ul style="list-style-type: none"> ● Mr. Alex B. BRILLANTES, Jr., Secretary-General, EROPA; Professor Emeritus, University of the Philippines, National College of Public Administration and Governance, Ph.D., Philippines ● Mr. Almazbek AKMATALIEV, Rector, Academy of Public Administration, Kyrgyz Republic ● Mr. Miras DAULENOV, President, Narxoz University, Ph.D., Almaty ● Mr. Gulmira KURGANBAYEVA, Founder, Ul'tyq Ustaz Online Academy, Kazakhstan ● Ms. Ainur KARBOZOVA, Deputy Chairperson, Board, M. Narikbayev KAZGUU University, Kazakhstan ● Ms. Margarita KADYROVA, Vice-Rector for Academic Affairs, Academy of Public Administration, Kazakhstan ● Ms. Gulsara DZHUNUSBEKOVA, Head, Center for Educational Policy, Academy of Public Administration, Kazakhstan ● Mr. Riccardo PELIZZO, Vice Dean for Academic Affairs and Research, Nazarbayev University Graduate School of Public Policy, Kazakhstan ● Mr. Baurzhan TOLYSBAEV, Professor, Department of Management, Eurasian National University, Kazakhstan ● Mr. Khairulla MASSADIKOV, Director, Science Department, Akhmet Yassawi University, Kazakhstan ● Ms. Sholpan YESSIMOVA, National Expert, Kazakhstan ● Ms. Alma KULZHAMBKOVA, National Expert, Kazakhstan
<p>THE END</p>	